

## Person Specification

St Cuthbert's Hospice



*Making every day count since 1988*

Post Title: Retail Assistant		Grade	Department: Retail	
Criteria relevant to the job	Essential Requirements necessary for safe and effective performance in the job	Method of Assessment	Desirable Where available, elements that contribute to improved/immediate performance in the job	Method of Assessment
Qualifications and Training	Good standard of education including literacy and numeracy	Application form	Qualification in retail or customer services equivalent to NVQ level II	
Experience	Retail/Customer experience in the commercial or voluntary sector and/or qualification in retail or customer service sector.	Application form/interview	Experience in the Charity retail sector.	Application form/interview
Skills and Knowledge	Knowledge of the retail sector and customer service skills	Application form/interview	Additional skills knowledge acquired through work history.	Application form/interview
Personal Attributes	Excellent communication skills. Ability to work as part of a team. Motivated and passionate about business and customer service. Adaptable and flexible. Positive and enthusiastic attitude	interview		

Special Requirements	The role involves a high degree of physical work.  Requirement to work across all Hospice Shops, often at short notice.  Able to travel independently across retail sites.  Requirement to work weekends where the need arises.		Able to travel independently across retail sites.	
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**Signature of Post holder:**

**Date:**

**Signature of Manager:**

**Date:**